

Policy Title: Weapons on Campus Policy

Approved by: Campus Director

Executive(s) Responsible: Associate Director, Student Services/Registration

Administrator(s) Responsible: Operations and Communications Manager; and Student Services Officer

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Background & Scope

The Canadian College of Technology and Business (CCTB) is committed to providing its students with a safe, violence-free learning environment. In accordance with the Criminal Code of Canada, the possession of weapons is prohibited on campus, with the exception of ceremonial knives and swords.

In accordance with the Ontario Human Rights Code and the Canadian Charter of Rights and Freedom, CCTB respects the right of Sikhs to wear a kirpan, a ceremonial dagger worn in a sheath on a strap or belt

Purpose of the Policy

The purpose of this policy is to regulate the possession of any kind of weapon on CCTB's campus. Guidelines are also provided for the CCTB community members who wear a kirpan.

This policy is applicable to all members of CCTB's community, including students, employees, contractors, volunteers, and visitors to the campus.

Policy Statement

No person, while on a property controlled, leased, or owned by CCTB shall store, use, or carry a weapon. Failure to comply with this policy may result in disciplinary action up to and including expulsion from the college or termination of employment, depending on the circumstances. In the case of prohibited or non-registered firearms and other illegal weapons, the individual may also be subject to criminal prosecution.

1. Exceptions

There shall be no exceptions to this policy for actual weapons, as defined by the Criminal Code of Canada, except as follows:

- 1.1. This policy exempts ceremonial knives carried or used to meet religious obligations and small folding or utility knives used solely for a lawful purpose that are not brandished or worn in such a manner as to cause alarm.
- 1.2. This policy does not apply to Police Officers, Peace Officers or Licensed Guards carrying issue weapons in the performance of their duties.

2. Conditions for Wearing a Kirpan on Campus

Wearing a kirpan on campus is subject to the following conditions:

- The kirpan can only be worn on campus by Khalsa Sikhs (baptized) as a symbol of their religious beliefs;
- The kirpan must not be longer than 7 inches (17.8 centimetres), including both blade and hilt;
- The kirpan is to be worn under the individual's clothing (sealed) and must not be visible;
- The kirpan must be sufficiently secured to render removal difficult but not impossible (secured);
- If there is a possibility of physical harm to the wearer of a kirpan during programs, activities, or events, the wearer will be accommodated;
- If there is a possibility of inadvertent physical harm to others due to the kirpan during student activities or academic programs, revisions to the program/activity may need to be made in order to accommodate both the wearer and others; and
- CCTB may suspend an individual's right to wear a kirpan should the individual in question fail to reasonably comply with the guidelines noted above.

Definitions

Kirpan: Miniature sword and an article of faith in the Sikh religion.

Weapon: Anything used, designed to be used, or intended for use, in causing death or injury to any person, or for the purpose of threatening or intimidating any person, or a device designed to look like a weapon (CCC S.2 and 84-117). Examples include, but are not limited to, martial art weapons, imitation or replica firearms (including toys), explosives, combat knives, and brass knuckles.

Related Legislation

- Criminal Code of Canada
- Ontario Human Rights Code
- Canadian Charter of Rights and Freedoms

Related Policies

Policy Name	Policy Number
Student Dismissal Policy	

Document History

Date	Approval/Review/Key Change(s)